BESOLDUNG · SCHLESWIG-HOLSTEIN

# Besoldungstabelle Schleswig-Holstein 2027 (ab März)

Monatliche Grundgehälter in Euro (brutto) · **Gültigkeit: 01.03.2027 bis 31.12.2027**

## Besoldungsordnung A

| Gruppe | Stufe 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **A 6** | – | 3.310,98 | 3.358,99 | 3.405,44 | 3.481,55 | 3.526,07 | 3.601,47 | 3.676,83 | 3.752,18 | – | – | – |
| **A 7** | – | 3.417,50 | 3.484,31 | 3.549,08 | 3.644,28 | 3.706,49 | 3.801,36 | 3.869,06 | 3.936,81 | 4.004,57 | – | – |
| **A 8** | – | 3.546,71 | 3.599,28 | 3.691,53 | 3.781,32 | 3.869,00 | 3.990,57 | 4.071,62 | 4.152,62 | 4.233,69 | 4.314,69 | – |
| **A 9** | – | 3.736,51 | 3.785,37 | 3.884,14 | 3.980,31 | 4.074,19 | 4.203,94 | 4.293,07 | 4.383,29 | 4.475,30 | 4.567,33 | – |
| **A 10** | – | 3.982,46 | 4.054,02 | 4.193,81 | 4.322,74 | 4.448,41 | 4.618,89 | 4.733,20 | 4.847,58 | 4.961,90 | 5.076,25 | – |
| **A 11** | – | – | 4.486,45 | 4.626,22 | 4.762,45 | 4.895,17 | 5.024,80 | 5.141,91 | 5.259,57 | 5.379,20 | 5.498,85 | 5.618,48 |
| **A 12** | – | – | – | 5.002,62 | 5.172,16 | 5.337,53 | 5.503,11 | 5.593,55 | 5.736,15 | 5.878,81 | 6.022,98 | 6.168,16 |
| **A 13** | – | – | – | 5.556,18 | 5.742,51 | 5.924,15 | 6.103,12 | 6.201,82 | 6.358,60 | 6.515,35 | 6.672,19 | 6.828,96 |
| **A 14** | – | – | – | 5.826,64 | 6.080,95 | 6.334,25 | 6.581,86 | 6.722,33 | 6.925,69 | 7.128,98 | 7.332,29 | 7.535,63 |
| **A 15** | – | – | – | – | – | 7.065,68 | 7.344,78 | 7.548,71 | 7.747,22 | 7.941,10 | 8.209,37 | 8.477,60 |
| **A 16** | – | – | – | – | – | 7.802,61 | 8.130,34 | 8.370,80 | 8.604,91 | 8.833,60 | 9.145,15 | 9.456,71 |
| **AW A 5** | 1.587,18 | – | – | – | – | – | – | – | – | – | – | – |
| **AW A 6** | 1.587,18 | – | – | – | – | – | – | – | – | – | – | – |
| **AW A 7** | 1.587,18 | – | – | – | – | – | – | – | – | – | – | – |
| **AW A 8** | 1.587,18 | – | – | – | – | – | – | – | – | – | – | – |
| **AW A 9** | 1.664,56 | – | – | – | – | – | – | – | – | – | – | – |
| **AW A 10** | 1.664,56 | – | – | – | – | – | – | – | – | – | – | – |
| **AW A 11** | 1.664,56 | – | – | – | – | – | – | – | – | – | – | – |
| **AW A 12** | 1.832,84 | – | – | – | – | – | – | – | – | – | – | – |
| **AW A 13** | 1.866,53 | – | – | – | – | – | – | – | – | – | – | – |
| **AW A 13Z** | 1.903,52 | – | – | – | – | – | – | – | – | – | – | – |
| **AW R 1** | 1.903,52 | – | – | – | – | – | – | – | – | – | – | – |

## Besoldungsordnung B

| Gruppe | Stufe 1 |
|---|---|
| **B 1** | 8.477,60 |
| **B 2** | 9.837,59 |
| **B 3** | 10.417,97 |
| **B 4** | 11.039,61 |
| **B 5** | 11.737,48 |
| **B 6** | 12.395,53 |
| **B 7** | 13.036,03 |
| **B 8** | 13.718,82 |
| **B 9** | 14.547,89 |
| **B 10** | 16.366,77 |
| **B 11** | 17.734,82 |

## Besoldungsordnung C

| Gruppe | Stufe 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **C 1** | 4.819,75 | 4.970,61 | 5.121,46 | 5.273,02 | 5.427,07 | 5.581,07 | 5.735,05 | 5.889,07 | 6.045,03 | 6.201,82 | 6.358,60 | 6.515,35 | 6.672,19 | 6.828,96 | – |

| Gruppe | Stufe 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **C 2** | 4.829,13 | 5.069,53 | 5.311,47 | 5.556,94 | 5.802,40 | 6.049,87 | 6.299,77 | 6.549,56 | 6.799,46 | 7.049,32 | 7.299,15 | 7.549,04 | 7.798,90 | 8.048,78 | 8.298,64 |
| **C 3** | 5.285,27 | 5.564,23 | 5.843,18 | 6.125,13 | 6.409,13 | 6.693,12 | 6.977,09 | 7.261,07 | 7.545,05 | 7.829,06 | 8.113,02 | 8.397,02 | 8.681,02 | 8.965,00 | 9.248,96 |
| **C 4** | 6.626,08 | 6.912,26 | 7.198,43 | 7.484,58 | 7.770,74 | 8.056,91 | 8.343,10 | 8.629,22 | 8.915,37 | 9.201,54 | 9.487,74 | 9.773,89 | 10.060,07 | 10.346,21 | 10.632,39 |

## Besoldungsordnung W

| Gruppe | Stufe 1 |
|---|---|
| **W 1** | 6.048,28 |
| **W 2** | 7.759,77 |
| **W 3** | 8.755,57 |

## Besoldungsordnung R

| Gruppe | Stufe 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
|---|---|---|---|---|---|---|---|---|---|---|---|
| **R 1** | 5.920,64 | 5.990,85 | 6.258,26 | 6.521,35 | 6.778,67 | 7.098,24 | 7.417,83 | 7.737,36 | 8.056,96 | 8.376,46 | 8.696,08 |
| **R 2** | – | 6.867,37 | 7.133,49 | 7.393,05 | 7.646,22 | 7.893,68 | 8.214,46 | 8.535,27 | 8.856,04 | 9.176,87 | 9.497,59 |
| **R 3** | 10.417,97 | – | – | – | – | – | – | – | – | – | – |
| **R 4** | 11.039,61 | – | – | – | – | – | – | – | – | – | – |
| **R 5** | 11.737,48 | – | – | – | – | – | – | – | – | – | – |
| **R 6** | 12.395,53 | – | – | – | – | – | – | – | – | – | – |
| **R 7** | 13.036,03 | – | – | – | – | – | – | – | – | – | – |
| **R 8** | 13.718,82 | – | – | – | – | – | – | – | – | – | – |
| **R 9** | 13.246,89 | – | – | – | – | – | – | – | – | – | – |
| **R 10** | 16.211,91 | – | – | – | – | – | – | – | – | – | – |

– = Stufe in dieser Gruppe nicht vorgesehen. Zulagen, Zuschläge und Sonderzahlungen werden je nach Tarif bzw. Besoldungsrecht zusätzlich gewährt. Stufenlaufzeiten und ältere Tabellenstände: jobjump.net/gehalt/tarife/beamte-sh

Tabelle & Stufenlaufzeiten: jobjump.net/gehalt/tarife/beamte-sh
Netto berechnen: jobjump.net/gehalt/tarife/beamte-sh/rechner

Rechner